

Simon Herborn

FIA, FIAI, CERA
Consulting Actuary



CURRENT RESPONSIBILITY

Simon is a consulting actuary in Milliman's Dubai office. He joined the firm in 2012.

Simon is a trusted advisor to many public sector pension plans across the Gulf Cooperation Council (GCC) region. This includes offering statutory actuarial valuations, providing guidance on pension reform, and consulting on asset/contribution strategy. He is a co-organizer of Milliman's annual GCC Public Pension Funds Conference.

In addition, Simon has considerable expertise in helping private sector employers measure the cost of providing rewards to their employees. He supports more than 50 clients across India and the GCC region in this regard.

Beyond this, Simon contributes to projects in other parts of Asia/Europe.

EXPERIENCE

Simon began his career in the London office of Towers Perrin. He was focused on the UK market. Key themes included reporting for the cost of benefit provision, developing pension plan de-risking strategies, and the design/evaluation of share-based payment schemes.

In the three years prior to joining Milliman, Simon was based in India with Deloitte Consulting, initially in Hyderabad and later in Delhi. Simon managed a large multidisciplinary consulting team. He was involved in consulting work across India, Thailand, Australia and the United States.

PROFESSIONAL DESIGNATIONS

- Fellow, Institute of Actuaries
- Fellow, Institute of Actuaries of India
- Chartered Enterprise Risk Actuary

EDUCATION

- MA, Mathematical Sciences, University of Oxford

